UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

CASTLEWOOD COUNTRY CLUB

Employer

and

STEPHEN R. FREITAS

Petitioner

Case 32-RD-1590

and

UNITE-HERE, LOCAL 2850, AFL-CIO

Union

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held April 2, 2010, and the Administrative Law Judge's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 41 ballots cast for and 17 ballots cast against the Union. There were no challenged ballots.

No exceptions have been filed to the Administrative Law Judge's report within the time provided. Accordingly, the Board adopts the Administrative Law Judge's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for UNITE-HERE, Local 2850, AFL-CIO and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time employees engaged in or in connection with the preparation, handling and serving of food and/or beverages, including all food and cocktail waiters and waitresses, banquet waiters and waitresses, banquet captains, bar persons (bartenders), service bartenders, busboys (bussers), dishwashers, all cooks including dinner cooks, sous chefs, cook(s)in charge, night cooks, griddle cooks, fry cooks, and cook's helpers, pantry employees, cashiers, housemen, all maintenance (general repair) employees and housekeepers/housekeeping employees, employed by the Employer at its Pleasanton, California facility; excluding all managerial and administrative employees, salespersons, office clerical employees, grounds maintenance employees (including mechanics), mechanical engineers, utilities employees, pro-shop employees, including merchandisers, cart staff and mechanics, and other golf and tennis personnel, guards, and supervisors as defined in the Act.

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Dated, Washington, D.C., July 14. 2010.	
By direction of the Board:	
	Richard D. Hardick

Associate Executive Secretary